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|  | <b>ANESA</b><br><b>ENVIRONMENTAL</b><br><b>POLICY</b> | FPE02-6<br>Edition: 1 |
|  |   | Date: 06/2022         |

This Environmental Policy includes ANESA's commitment to the protection of the environment, the responsible management of waste and the continuous improvement of its environmental actions. ANESA, a company dedicated to the surface finish of aluminium profiles through chemical anodizing and lacquering treatments, considers it essential to develop its activity by promoting sustainable development, respecting the environment.

For these reasons, ANESA establishes, puts into practice, reviews and updates the following general principles for its Environmental Management System. This policy applies to all the activities of the entity, regardless of their nature or the place where they take place. It is also mandatory for all employees of the organization and other interest groups linked to the entity.

Commitments that ANESA acquires with this policy:

- Comply with the legislation and regulations related to the environment, which are applicable to the activity carried out in the company, as well as those that the organization subscribes as its own or considers appropriate.
- Develop an Environmental Management System that helps to detect the main risks and environmental impacts. ANESA will periodically analyse the context of the organization to identify the interested parties, their requirements, expectations and the possible risks and opportunities associated with them and assess them to establish priorities in the action plans that they consider.
- Apply, in all its actions, principles and good practices related to the environment
- Establish training and awareness plans for the staff to act sustainably in the use of resources and respect for the environment in the development of the activity.
- Establish the material and personal means to effectively prevent and control environmental pollution throughout the life cycle, especially through the proper management of waste and the minimization of discharges generated.
- Reduce, as far as possible, the environmental footprint of the organization.
- Define monitoring indicators to measure the environmental impacts of the organization, as well as promote the use of environmentally friendly technologies and collaborate with initiatives focused on environmental prevention.

ANESA's Management commits to inform and ensure understanding of this policy among all its workers, and among those who work on its behalf, as well as to review it, and keep it available to all interested parties who request it